Safeguarding and welfare requirements: child protection.

Providers must have and implement a policy and procedures to safeguard children.

Children's rights and entitlements.

Policy statement:

At Jack and Jill's we promote children's rights to be strong, resilient and listened to by creating an environment that encourages children to develop a positive self-image, which includes their heritage arising from their colour and ethnicity, their languages spoken at home, their religious beliefs, cultural traditions and home background.

We promote children's right to be strong, resilient and listened to by encouraging children to develop a sense of autonomy and independence. To have self-confidence and the vocabulary to resist inappropriate approaches.

We help children to establish and sustain satisfying relationships within their families, with peers and with other adults.

We work with parents to build their understanding of and commitment to the principles of safeguarding all our children.

Procedures;

We carry out procedures to ensure the understanding of what it means to be strong, resilient and listened to.

To be strong means to be;

- Secure in their foremost attachment relationships, where they are loved and cared for by at least one person who is able to offer consistent, positive and unconditional regard and who can be relied on.
- Safe and valued as individuals in their families and in a relationship beyond the family, such as preschool.
- Self-assured and form a positive sense of themselves, including all aspects of their identity and heritage.
- Included equally and belong in an early years setting and in community life.
- Confident in ability's and proud of their achievements.
- Progressing optimally in all aspects of their development and learning.
- To be part of a peer group in which to learn to negotiate, develop social skills and identity as global citizens, respecting the rights of others in a diverse world.
- To participate and be able to represent themselves and participate in aspects of service delivery that affects them, as well as aspects of key decisions that affect their lives.

To be resilient means to;

- Be sure of their self-worth
- Be able to be assertive and state their needs effectively.
- Be able to overcome difficulties and problems.
- Be positive in their outlook on life.
- Have a sense of justice towards themselves and others.
- Develop a sense of responsibility towards themselves and others.
- Be able to represent themselves and others in key decision making processes.

To be listened to means;

- Adults who are close to children recognise their need and right to express and communicate their thoughts, feelings and ideas.
- Adults who are close to children are able to tune into their verbal sign and body language in order to understand and interpret what is being expressed and communicated.
- Adults who are close to children are able to respond appropriately and when required act upon their understanding of what children express and communicate.
- Adults respect children's rights and facilitate children's participation and representation in imaginative and child centred ways in all aspects of core services.

This policy was adopted at a meeting of Jack and Jill's preschool

Held on

Date to be reviewed

Signed on behalf of

Name of signatory

Role of signatory