

Safeguarding and Welfare Requirement: Staff Qualifications, Training, Support and Skills

At least one person who has a current paediatric first aid certificate must be on the premises and available at all times when children are present, and must accompany children on outings.

Health

Providers must ensure there is a first aid box accessible at all times with appropriate content for use with children. Providers must keep a written record of accidents or injuries and first aid treatment.

3.2 First aid

Policy statement

All staff at Jack and Jill's 'have had appropriate first aid training and are able to take action to apply first aid treatment in the event of an accident involving a child or adult. At least two adult with a current first aid certificate is on the premises, or on an outing, at any one time. **Newly qualified staff who achieved an early years qualification at level 2 or 3 on or after 30 June 2016 also have a paediatric first aid certificate in order to be counted we have evidence of due diligence when choosing first aid training and ensure that it is relevant to adults caring for young children.**

Procedures

The first aid kit

Our first aid kit is accessible at all times and complies with the Health and Safety (first aid) Regulations 1981 and contains the following items

- Triangular bandages (ideally at least one should be sterile) x 4.
- Sterile dressings:
 - Small x 3.
 - Medium x 3.
 - Large x 3.
- Composite pack containing 20 assorted (individually-wrapped) plasters x 1.
- Sterile eye pads (with bandage or attachment) e.g. No 16 dressing x 2.
- Container of 6 safety pins x 1.
- Guidance card as recommended by HSE x 1.

In addition, the following equipment is kept near to the first aid box:

- 2 pairs of disposable plastic (PVC or vinyl) gloves.
- 1 plastic disposable apron.
- A children's forehead 'strip' thermometer.
- A supply of instant ice packs

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- Information about who has completed first aid training and the location of the first aid box is provided to all staff and volunteers.
- The first aid box is easily accessible to adults and is kept out of the reach of children.
- Kate Watton and Avril Beckett are the named persons in the setting who are responsible for checking and replenishing the first aid box contents regularly.
- Medication is only administered in line with our Administering Medicines policy.
- No un prescribed medication is given to children, parents or staff.
- In the case of minor injury or accidents, first aid treatment will be given by a qualified first aider who will administer first aid.
- In the event of minor injuries or accidents we will normally inform parents when they collect their child, unless the child is unduly upset or we have concerns about the injury. In which case we/ will contact the child's parents for clarification of what they would like to do, i.e. whether they wish to collect the child and/or take them to their own GP.
- An ambulance is called for children requiring emergency treatment. We contact parents immediately and inform them of what has happened and where their child has been taken.
- Parents sign a consent form at registration allowing a member of staff to accompany their child to the nearest Accident and Emergency unit to be examined, treated or admitted as necessary on the understanding that they have been informed and are on their way to the hospital.
- Accidents and injuries are recorded in our/ accident record book and, where applicable, notified to the Health and Safety Executive, Ofsted and/or local child protection agencies in line with our Recording and Reporting of Accident and Incidents Policy.

Legal framework

- Health and Safety (First Aid) Regulations (1981)

Further guidance

- First Aid at Work: Your questions answered (HSE Revised 2009)
- Basic Advice on First Aid at Work (HSE Revised 2008)
- Guidance on First Aid for Schools (DfEE)

This policy was adopted by _____ *(name of provider)*

On _____ *(date)*

Date to be reviewed JANUARY 2018 *(date)*

Signed on behalf of the provider

Name of signatory _____

Role of signatory (e.g. chair, director or owner) _____

Other useful Pre-school Learning Alliance publications

- First Aid Management Record (2016)
- Medication Administration Record (2015)